



POLICY

Information Security

(P-GEN-13.1)

AROBS Transilvania Software (AROBS Group) it is a global provider of IT and software solutions, offering internal products and software services outsourcing as well as customized software based on the latest technologies, operating in business areas such as: Automotive, Travel & Hospitality, IoT, Life Sciences, Medical Devices, Space and Enterprise Solutions, GPS monitoring and telemetry, HR, Payroll, etc.

The information and informational systems are necessary in carrying out the specific business activities within AROBS Transilvania Software (AROBS Group). With over 25+ years of experience (AROBS Transilvania Software – AROBS Group), the company create, transfer or store information related to our processes and activities, our customers, our business partners as well as our employees. We recognize the importance of this information and the need to ensure adequate protection by applying the security measures required by the nature of the services and activities provided; as a result Information Security is a critical function within the company.

Information security consists of maintaining the confidentiality, integrity, and availability of information, respectively:

- Confidentiality: the property of information being made available or disclosed only to authorized persons, entities, or processes;
- Integrity: the property of accuracy and completeness of information;
- Availability: the property of information being accessible and usable on request by an authorized entity.

In the implementation, maintenance, and continuous improvement of the Information Security Management System (in accordance with the ISO 27001 standard) at AROBS Group, the following objectives are taken into account:

- Protecting processes, activities, data, and information belonging to both business partners and our own;
- Identifying and complying with legal, regulatory, and contractual requirements related to information security;
- Implementing best practices for information security and procedures appropriate to our profile and activities, in relation to existing risks, both from an organizational and technical perspective;
- Minimizing the impact of information security incidents and ensuring business continuity under optimal conditions;
- Protecting intellectual property rights, both our own and those of our partners or clients;
- Communicating with competent authorities in the event of information security incidents or events.

The roles and responsibilities of employees regarding information security management are assigned internally, and for external parties, the requirements are documented in commercial contracts or other applicable regulatory documents. The Information Security Management System of AROBS Transilvania Software – AROBS Group is audited and reviewed at least annually by designated individuals.

This information security policy has been communicated to all employees, is available to third parties, and is subject to annual review or whenever necessary to ensure that it remains appropriate and up-to-date. Each employee must comply with this policy, and all managers are directly responsible for complying with and implementing the policy in their areas of responsibility and activity.

With the management's trust, the Chief Information Security Officer and the Information Security Officer are invested with authority and are directly responsible for complying with the Information Security Policy, as well as coordinating the entire Information Security Management System.

AROBS Transilvania Software – AROBS Group management provide all material, human, and managerial resources to raise awareness among all personnel regarding the importance of protecting information and achieving information security objectives.

19.02.2024

Executive Management,

Ovidiu Bojan

